

Reference						Indicator	Lead Directorate	2007-08 Outturn	2008-09 Target	Latest Outturn			December	December	RAG rating			Direction of Travel			Reason for judgements
NIS	LAA	HCS	CP	BVPI	PAF					APA	July	September			December	July	September	December	July	September	
51	Yes						Effectiveness of child and adolescent mental health (CAMHS) services	Children & Young People	15	15	Outturn available March			There continues to be good progress towards a comprehensive CAMHS provision. A CAMHS Strategy is in place and an operational meeting monitors the service used by children and adolescents to ensure that it continues to meet clients' needs.	A	A	A				Activity showing progress towards target, but no outturn available
59			Yes			2020 SC / DIS 1704	Initial assessments for children's social care carried out within 7 working days of referral	Children & Young People	57.4%	60%	55.0%	50.6% (130 / 257 assessments)	46.4% (195/420)	There is a continuing backdrop of recruitment and retention difficulties in social care and in quarter 3 this has been exacerbated by the introduction of the new case management system, Framework1. The independent review of safeguarding has highlighted a number of areas where improvements can be made which should impact positively on performance	G	R	R	Δ	▽	▽	Outturn data has been revised for the period to July, on the basis of which the judgement would have been Red.
60						C64	Core assessments for children's social care that were carried out within 35 working days of their commencement	Children & Young People	75%	75%	67%	74% (50 / 68 assessments)	71% (119/168)	Performance dipped slightly in Quarter 3 but there continues to be a focus on the timeliness and regular updating of core assessments for children and young people	R	A	A	▽	▽	▽	Although slightly below target and last year's performance, performance has improved significantly since quarter 1
61						2058 SC / DIS 1115	Timeliness of placements of looked after children for adoption following an agency decision that the child should be placed for adoption	Children & Young People	90%	100%	80%	58.3% (7 / 12)	53.8% (7/13)	With such a small cohort, the delay in progressing an adoption order can be disproportionately distorted by a sibling group. There is no evidence to suggest this apparent drop in performance is the result of drift or capacity issues; more a reflection of the complexity of children placed	R	R	R	▽	▽	▽	Outturn worse than target and last year
62			49			A1	Stability of placements of looked after children: number of moves	Children & Young People	6.5%	8%	6%	9.1% (13 / 143)	No data	It has not been possible to extract data to accurately report performance against this indicator. The most challenging children, particularly teenagers, continue to test in house provision to the full. The focus is on reducing the amount of spot purchases of external placements and working more collaboratively on the commissioning of placements	G	A	A	Δ	▽	▽	Although outturn is worse than target, a small cohort and fluctuating results between quarters mean that achievement of the target is unclear, but still possible; worse than last year
63						D78	Stability of placements of looked after children: length of placement	Children & Young People	71%	62%	71.7%	70.2% (40 / 57)	No data	It has not been possible to extract data to accurately report performance against this indicator. There is no evidence to suggest any issue with performance in this area.	G	G	G	Δ	▽	▽	Outturn better than target but slightly below last year
64			Yes			C21	Child protection plans lasting 2 years or more	Children & Young People	0%	0%	0.0%	0% (0 / 16)	1.3% (1/80)	One child has been subject to a child protection plan for 2 years or more	G	G	R	Δ	Δ	▽	Outturn worse than target and last year
65	26	Yes				A3	Children becoming the subject of a Child Protection Plan for a second or subsequent time	Children & Young People	14%	14%	13%	11% (12 / 109)	13.4% (17/127)	Robust Independent Reviewing Officer scrutiny of child protection planning appears to be ensuring that the exit from the child protection process increasingly results in a sustained outcome for supporting families without the need for a child protection plan	G	G	G	Δ	Δ	Δ	Outturn better than target and last year
66			Yes			C68	Looked after children cases which were reviewed within required timescales	Children & Young People	99%	100%	98%	98.5% (33 / 135)	No data	It has not been possible to extract this data from Framework1. There is no reason to believe that performance has slipped in any way from the previous quarter, which was 98.5%	A	A	A	▽	◀▶	◀▶	Close to target and same as last year
67			Yes	162		C20	Child protection cases which were reviewed within required timescales	Children & Young People	93%	100%	94.7%	100% (62 / 62)	100% (73/73)		A	G	G	Δ	Δ	Δ	Highest possible performance achieved
68			Yes				Referrals to children's social care going on to initial assessment	Children & Young People	52.1%	65%	40%	51.2% (257 / 502)	55.7% (420/754)	Performance against this indicator has improved again from Quarter 2 but is still short of the target of 65%. Practice continues to be reviewed and revised to support good referral taking to enable effective decision-making about the need for assessment. This indicator is closely linked to the quality of referral information and ability to identify children needing assessment promptly.	R	A	A	▽	▽	Δ	Positive improvement showing progress towards achieving target; below last year

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NIS	LAA	HCS	CP	BVPI	PAF						APA	September		December	July	September	December	July	September	
72						Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	Children & Young People	48.9%	53%	43.4%	42.5%	42.0%	Summer-born children make up a significantly higher proportion of our Reception classes than in the previous two years (4% more than in 2007) contributing to the sharp decline in the Local Authority's FSP data in 2008. Analysis of the data highlights a strong correlation between age and attainment. Of children born in September, 55.2% achieved the Improvements target, compared with only 20.4% of August born children. Another significant contribution to the decline in FSP is that there were more boys (5% more in the 2008 cohort than in 2006). Only 32.9% boys compared with 51.3% girls achieved the Improvements target. Another contributory factor to the decline in 2008 data was the number of children entering Reception classes with identified additional needs at the beginning of the academic year, 2007-2008. The numbers rose to 62, from 35 the previous year. Over a three-year trend there has been a significant increase in the number of children with English as an Additional Language. More secure observational assessment by teachers and more rigorous LA moderation has resulted in a Dark Green RAG rating for the LA, judging our data to be secure and an exemplary model of moderation and implementation.	R	R	R	▽	▽	▽	Outturn worse than target and last year
73				40 41		Achievement at level 4 or above in both English and Maths at Key Stage 2	Children & Young People	N/A	78%	No Data	74%	72%	Unvalidated results.		A	A			Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results	
74				181a-b		Achievement at level 5 or above in both English and Maths at Key Stage 3	Children & Young People	N/A	74%	No Data	64%	68%	Unvalidated results.		A	A			Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results	
75		31				Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold)	Children & Young People	51.7%	56%	No Data	53%	53%	Improvement on 2007; slightly below target; unvalidated results.	A	A	A			Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results	
83				181c		Achievement at level 5 or above in Science at Key Stage 3	Children & Young People	78%	84%	No Data	78%	78%	Unvalidated results.		A	A			Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results	
84						Achievement of 2 or more A*-C grades in Science GCSEs or equivalent	Children & Young People	N/A	58%	No Data	64%	61%	Unvalidated results.		A	A			Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results	
87						Secondary school persistent absence (PA) rate	Children & Young People	N/A	6.4% (2007-08 academic year) 5.9% (2008-09 academic year)	No Data	6.3%	6.3%	The outturn for secondary schools in 2007/8, again unvalidated, is 6.3%, which was within the year's target of 6.4%. However, 4 schools have been identified as priority PA schools for 2008/9 on the basis of their PA performance in 2007/8 - Aylestone, Weobley, QE , and The Minster. The target for 2008/9 is likely to even more challenging at 5.9%. Action plans are being drawn up with the 4 schools identified.		A	A			Outturn appears better than target but is currently unvalidated.	

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88							Children & Young People	N/A	58%	73.7%	79%	79%			G	G	G				Outturn better than target
89							Children & Young People	N/A	0	1	1	0			R	R	G				Outturn achieving target.
92							Children & Young People	35.0%	33%	37%	37%	37%			R	R	R	▽	▽	▽	Outturn worse than target and last year
93			Yes				Children & Young People		86%	No Data	89%	89%			A	A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
94			Yes				Children & Young People		83%	No Data	77%	77%			A	A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
95							Children & Young People	N/A	28%	No Data	24%	20%				A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
96							Children & Young People	N/A	62%	No Data	61%	51%				A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
97							Children & Young People	N/A	54%	No Data	60%	60%				A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
98							Children & Young People	N/A	35%	No Data	28%	28%				A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
101							Children & Young People	3/20 15%	16%	No Data	29%	29%				A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
102							Children & Young People	N/A	26%	No Data	33%	33%				A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
103							Children & Young People		90%	100%	100%	100%			G	G	G				Outturn better than target

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107							Key Stage 2 attainment for Black and minority ethnic groups	Children & Young People	N/A	65%	No Data	68.5%	68.5%	Unvalidated results		A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
108							Key Stage 4 attainment for Black and minority ethnic groups	Children & Young People	N/A	47%	No Data	57%	57%	Unvalidated results		A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
109							Number of Sure Start Children Centres	Children & Young People		100% (10 centres)	90% (9 centres)	90% (9 centres)	90% (9 centres)	Designation of first Phase III Children's Centre Hollybush Hereford, March 2009.	G	G	G				Although outturn is currently below target, there is clear evidence that the target will be achieved by year-end
110	Yes						Young people's participation in positive activities	Children & Young People	N/A	Establish baseline	No Data		86%	The method of calculation of this data has been changed following the announcement of the Tellus survey results, resulting in an outturn for Herefordshire which is considerably higher than for other authorities. The Youthzone website that promotes positive activities has been redeveloped to link with the 14-19 curriculum offer and will be launched next period.	G	G	G				Baseline established
117	Yes	40					16 to 18 year olds who are not in education, training or employment (NEET)	Children & Young People	5.4%	5.2%	No Data	8.2%	5.90%	The NEET percentage is higher than this quarter last year. The reason is largely due to the economic situation. Young people leaving school and college have not been able to access employment and young people who were in jobs are being made redundant. In addition, there has not been any post-16 NEET provision (preparatory training aimed specifically at young people who are NEET and not ready for further employment or training options) because the Learning and Skills Council has had problems with contracting for this provision.	G	R	R	▽	▽		Outturn worse than target and last year
148		41		161	A4		Care leavers in employment, education or training	Children & Young People	94%	100%	Outturn available March			Performance is anticipated to be good within this area, and the Aftercare Service continues to develop a range of services to support care leavers into employment and training, as well as supporting further and higher education opportunities.	G	G	G				Although no outturn is available, positive activity suggests that the target will be achieved
				38			The percentage of 15 year old pupils in schools maintained by the Local Education Authority achieving 5 or more GCSEs at grades A*-C or equivalent	Children & Young People	62%	67%	No Data	68%	68%	Continued improvement over past 3 years.		A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
				39			The percentage of 15 year old pupils in schools maintained by the Local Education Authority achieving 5 or more GCSEs or equivalent at grades A*-G including English and Mathematics	Children & Young People	93.6%	95%	No Data	93%	93%	Unvalidated results		A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
		34		45			The percentage of half days missed due to total absence in secondary schools maintained by the Local Education Authority	Children & Young People	7.9%	5.5%	No Data	7.4%	7.4%	This outturn is awaiting validation by the DCSF but represents an improvement on the previous year of 0.5%.		R	R	△	△		Outturn worse than target but better than last year
		60a					Quality of Life - activities for teenagers	Children & Young People	-31pp	-22pp (2010 Target)	Outturn available March			This indicator measures adults' perception of activities for teenagers. It is measured through the residents' satisfaction survey. More work is needed to raise adult awareness of the work being done by the Youth Service. This will include promoting the Youth Zone website (www.myherefordshire.com/youthzone) to adults & young people alike. The provision of activities for teenagers is closely aligned with the provision of positive activities outlined under NI 110 above.		A	A				Activity showing progress towards target, but no outturn available

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NIS	LAA	HCS	CP	BVPI	PAF	APA				July	September	December			July	September	December	July	September	December	
				221a			Youth Work – The percentage of young people aged 13-19 gaining a recorded outcome compared to the percentage of young people in the Local Authority area	Children & Young People	82.9%	60%	36.4%	37.90%	37.70%	We are currently not on track to achieve the target by end of year. Managers are addressing with staff and we now have a full complement of staff.	R	R	R	▽	▽	▽	Outturn worse than target and last year
				221b			Youth Work – The percentage of young people aged 13-19 gaining an accredited outcome compared to the percentage of young people in the Local Authority area	Children & Young People	54%	30%	35.7%	27.40%	28.20%	We are on track to achieve this target.	G	G	G	▽	▽	▽	Outturn below target and last year, but work is in hand to improve performance and service are confident that target will be achieved.
				43a			The percentage of proposed statements of Special Educational Need issued by the Local Authority in a financial year and prepared within 18 weeks excluding exceptions	Children & Young People	100%	100%	100%	100%	100%	The number of Proposed Statements of SEN issued since commencement of the reporting period April 2008 is 25 (correct as at 01/01/2009) excluding exception cases.	G	G	G	△	△	△	Highest possible performance achieved
				43b			The percentage of proposed statements of Special Educational Need issued by the Local Authority in a financial year and prepared within 18 weeks including exceptions	Children & Young People	100%	100%	100%	100%	100%	The number of Proposed Statements of SEN issued since commencement of the reporting period April 2008 is 25 (correct as at 01/01/2009) including exception cases.	G	G	G	△	△	△	Highest possible performance achieved
				163	C23		The number of children who ceased to be looked after during the year as a result of the granting of an adoption or special guardianship order, as a percentage of the number of children looked after at 31 March (excluding unaccompanied asylum seekers) who had been looked after for 6 months or more on that day	Children & Young People	11.8%	8%	10.8%	12.3%	No data	It has not been possible to extract data to accurately report against this indicator.	G	G	G	◁▷	△	△	Outturn better than target and last year
				181d			The percentage of 14 year old pupils in schools maintained by the Local Education Authority achieving Level 5 or above in the Key Stage 3 test in ICT	Children & Young People	75.2%	84%	No Data	83%	83%	Unvalidated results		A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
				194a			The percentage of 11 year old pupils achieving Level 5 in Key Stage 2 test in English	Children & Young People	35%	34%	No Data	29%	29%	Provisional Results. Below target.		A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
				194b			The percentage of 11 year old pupils achieving Level 5 in Key Stage 2 test in Mathematics	Children & Young People	34%	35%	No Data	29%	29%	Provisional Results. Below target and drop on 2007.		A	A				Outturn for exam results is still provisional; issues with SATS marking this year are could result in significant changes to the provisional results
				222b			The percentage of leaders of integrated early education and childcare settings funded or part-funded by the Local Authority which have input from staff with graduate or post graduate training in teaching or child development	Children & Young People	100%	100%	No Data	100%	100%			G	G		△	△	Highest possible performance achieved

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NIS	LAA	HCS	CP	BVPI	PAF					July	September	December			July	September	December	July	September	December	
					B79	Of children aged at least 10 and under 16 looked after at 31 March (excluding those placed with parents) the percentage who were in foster placements or placed for adoption	Children & Young People	80%	80%	86%	84.4%	No data	It has not been possible to extract data to accurately report against this indicator.		G	G	G	Δ	Δ	Δ	Outturn better than target and last year
					2054SC / DIS 1111	Percentage of looked after children fostered by relatives or friends	Children & Young People	15.8%	16.0%	14.6%	14.7%	13% (18/138)	The percentage has dipped slightly in Quarter 3 compared with previous quarters but still remains average for local authorities.		R	R	R	▽	▽	▽	Outturn worse than target and last year
					2060SC / DIS 1114	Percentage of looked after children with a named social worker who is qualified as a social worker	Children & Young People	98.7%	100%	91.8%	100%	100%			R	G	G	▽	Δ	Δ	Highest possible performance achieved
					2024SC / DIS 1219	Percentage of children and young people who are the subject of a child protection plan, or on the child protection register, who are not allocated to a social worker.	Children & Young People	14.28%	0%	0%	0%	0%			G	G	G	Δ	Δ	Δ	Highest possible performance achieved
					2035SC / KIGS CH10	Children whose child protection plans were discontinued, or were de-registered, per 10,000 population aged under 18	Children & Young People	18.8	17	18.8	19.9	21.8 (80/367)	Throughput and timeliness of risk management remains a key area for the Planning and Review Team in their work in relation to child protection		G	G	G	◀▶	Δ	Δ	Outturn better than target and last year
					2052SC / KIGS CH44	Percentage of children looked after in residential accommodation	Children & Young People	12.3	13%	13.9%	13.2%	13.1% (18/137)	Performance has improved slightly over the previous quarter but continues to be an area of focus, particularly to meet the needs of 'hard to place' children and young people in the care population		R	R	A	▽	▽	▽	Outturn marginally than target and last year, but performance has improved during the year
					2016SC / KIGS CH142	Percentage of referrals that are repeat referrals within 12 months	Children & Young People	22.1%	18%	23.1%	24.2%	21.9% (210/960)	This represents an improvement in performance and is in line with target		R	R	A	▽	▽	Δ	Outturn marginally worse than target, but better than last year and improving during the year
					2037SC / KIGS CH12	Percentage of children who were subject to s47 enquiries which led to initial child protection conferences which were held within 15 working days	Children & Young People	26.4%	50%	28.7%	19.2%	18.3% (15/82)	There have been some systemic problems in the timeliness of notifying the Planning and Review Team of Section 47 investigations. Framework, once fully embedded, will address these issues. However, this remains an area requiring specific attention to ensure the system achieves this aim		R	R	R	Δ	▽	▽	Outturn worse than target and last year
					C69	The percentage of children newly looked after in the year, and still looked after at 31 March, who were placed at 31 March more than 20 miles from their home address from which first placed	Children & Young People	12%	10%	13.2%	20%	No Data	It has not been possible to extract the data to accurately report performance against this indicator.		R	R	R	▽	▽	▽	Outturn worse than target and last year
					C63 4016SC / CF 63	The number of children and young people who communicated their views specifically for each of their statutory reviews as a percentage of the number of children and young people who had been looked after at 31 March for more than four weeks	Children & Young People	97%	100%	96%	90.6%	No Data	It has not been possible to extract the data to accurately report performance against this indicator.		R	R	R	▽	▽	▽	Outturn worse than target and last year
					5026SC	What percentage of children with disabilities aged 14+ had a transition plan to support their move from Children's Services to Adult Services?	Children & Young People	Up to 90%	>90%	100%	81.25%	Up to 90%	One family declined a transitional assessment as they have their own clear plans.		G	R	A	Δ	▽	◀▶	Outturn the same as last year
					B8	Average gross weekly expenditure per looked after child in foster care or in a children's home	Children & Young People	£819	£760	£781	£832	£815	Reduction is due to reduced numbers in foster care and reduced costs in agency following discounts to placement costs.		R	R	R	Δ	▽	▽	Outturn worse than target and last year

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					E44		Gross expenditure on children in need but not looked after, as a percentage of gross expenditure on all children's services	Children & Young People	29%	33%	29.01%	28%	27%	Reduction this quarter is due to reduced costs on Hollybush as a result of the current review taking place and direct payment costs which were considerably higher than normal last year.	A	R	R	Δ	▽	▽	Outturn worse than target and last year
					D74		Practice learning: The number of assessed social work practice learning days per whole time equivalent social worker for employees working in children's services	Children & Young People	18.3	15	15.7	16		Awaiting data	G	G	G	▽	▽	▽	Outturn better than target but worse than last year